



# Introducing the True Colors Education Signature Program



Personal Awareness & Success



Communication

Teambuilding



Conflict Navigation



Emotional Intelligence



Plus One Advanced Development Option

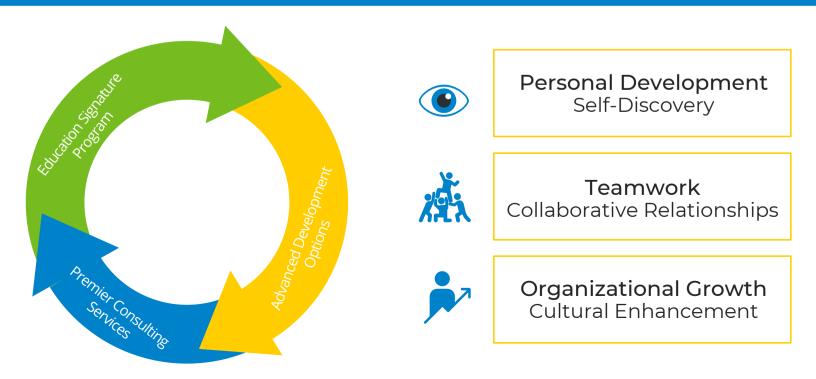
# Advanced Development Options

### Trainings

- Diversity, Equity, Inclusion, and Belonging
- True Colors Careers
- True Parenting
- Teaching and Learning Styles
- Successful Teaching

- Successful Counseling
- Successful Student Leadership
- Educational Leadership
- Successful Athletic Coaching
- Successful Athletic Administration

# True Transformation Framework



# **Premier Consulting Services**

### One-on-One and/or Group Coaching

- Knowledgeable consultants/coaches
- Transforms trainings into workplace actions
- Personal and professional growth

### Strategic Planning

- Facilitated session(s)
- Long-term planning
- Concluding with a strategic planning document

### **Grants Management**

- Comprehensive grants planning program
- Tools to respond to new opportunities/ unplanned activities

#### Pre and Post Assessments

- Measures knowledge, learning, and skills before training
- Evaluates student, faculty, and staff growth over time

### **Employee Experience Survey**

- Confidential survey
- Measures employee satisfaction
- Integrative action plan

#### **Stay Interviews**

- Conversation with employee
- Acknowledges employee motivation and goals

#### Live Show

- Interactive and lively "edutainment" performances
- Attendees experience aspects of their personalities in a fun way
- Tailored to the organization's unique needs
- Performed in Spanish

## True Colors Programs

### Impacts

- Improved enrollment and retention
- Expanded college and career readiness
- Engaged workforce
- Post-college success
- Increased graduation rates

### Outcomes

- Self-awareness
- Shared experience
- Common language
- Elevated empathy
- Advanced collaboration
- Reduced conflict and dissolved communication barriers

### Ideal for

- K-12 and higher education
- Public or private educational entities of any size

# Why True Colors?

True Colors' mission is to foster healthy, productive relationships and organizations whose successes flow from the strengths and talents of each person.

The True Colors Education Division offers life-enhancing programs that positively impact individuals within and beyond their campus community.

# **3 Ways True Colors is Different**

1) We are the original, user-friendly "colors" temperament and personality typing program.

 True Colors' methodology is designed to work with your entire organization not just your leadership. 3) Our online and in-person programming builds organizational cultures where everyone feels empowered, engaged, and valued.

# What They're Saying

True Colors participants gain the language needed to have more productive dialogue. We teach teams dialogic technique and then how to utilize True Colors to have that productive dialogue.

The True Colors Personal Awareness & Success training prompted us to be more self-aware in our communications and interactions. The training helped us to acknowledge the team's different personalities and how our various personality colors can benefit the team and the university.



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~ Valerie Holmes | Assistant Vice President for Student Affairs, Prairie View A&M University



~ Felecia Burns | Director of Accounting, University of **Texas Permian Basin** 





Valuing Differences - Creating Unity